



**2022**  
**BOROUGH OF DUMONT**  
**ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
GORMAN	✓			
HARVILLA	✓			
NOVOA		✓		
ROSSILLO	✓			
RUSSELL		✓		
STEWART	✓			
MAYOR LABRUNO				
TOTALS	4	2		

Ordinance No. 1593  
Date: March 8, 2022  
Page: 1 of 5  
Subject: Salary Ranges-2022, 2023, 2024  
Purpose: Amend & Supplement  
Dollar Amount:  
Prepared By: Issa Abbasi, CFO

Offered by: Stewart  
Seconded by: Rossillo

Certified as a true copy of an Ordinance Adopted on 2<sup>nd</sup> Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:

Jeanine E. Siek  
Jeanine E. Siek, RMC, Municipal Clerk  
Borough of Dumont, Bergen County, New Jersey

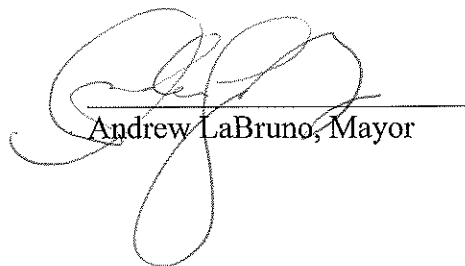
AN ORDINANCE TO AMEND, REVISE AND SUPPLEMENT ORDINANCE NO. 1587  
AND ITS PROGENIES AS TO THE ESTABLISHMENT OF CERTAIN  
COMPENSATION RANGES AND RELATED ITEMS FOR CERTAIN OFFICERS  
AND EMPLOYEES

<b>Position</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Mayor &amp; Council</b>	<b>Range</b>	<b>Range</b>	<b>Range</b>
Mayor	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Council President	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
Councilpersons (5)	\$2000 - \$3,000	\$2000 - \$3,000	\$2000 - \$3,000
<b>General Administration</b>			
Borough Administrator	\$75,000 - \$165,000	\$75,000 - \$165,000	\$75,000 - \$165,000
<b>Municipal Clerk</b>			
Borough Clerk	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Deputy Clerk	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Administrative Assistant	\$35,000 - \$60,000	\$35,000 - \$60,000	\$35,000 - \$60,000
<b>Finance</b>			
Chief Financial Officer	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Finance Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Assistant Finance Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Payroll & Benefits Clerk	\$40,000 - \$70,000	\$40,000 - \$70,000	\$40,000 - \$70,000
Chief Financial Officer P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Qualified Purchasing Agent P/T	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Administrative Assistant Finance P/T	\$15 - \$25 per hour	\$15 - \$25 per hour	\$15 - \$25 per hour
<b>Tax Assessor</b>			
Tax Assessor P/T	\$10,000 - \$35,000	\$10,000 - \$35,000	\$10,000 - \$35,000
Tax Assessor Inspector	\$13 - \$18 per hour	\$13 - \$18 per hour	\$13 - \$18 per hour
<b>Revenue Admin</b>			
Tax Collector	\$45,000 - \$85,000	\$45,000 - \$85,000	\$45,000 - \$85,000
Tax Collector P/T	\$20,000 - \$40,000	\$20,000 - \$40,000	\$20,000 - \$40,000
Tax Searcher	\$250 - \$600	\$250 - \$600	\$250 - \$600
Tax Clerk	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Deputy Tax Collector	\$40,000 - \$75,000	\$40,000 - \$75,000	\$40,000 - \$75,000

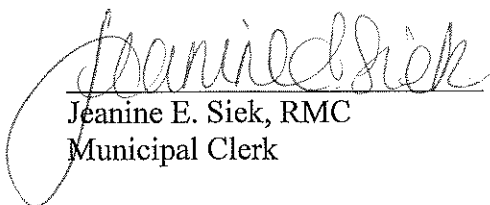
<b>Position</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Police Department</b>			
(Base salary exclusive of longevity, night differential, holiday pay)			
Police Chief	\$120,000 - \$225,000	\$120,000 - \$225,000	\$120,000 - \$225,000
(Base salary exclusive of longevity, night differential, holiday pay)			
Dispatchers Starting	\$35,000	\$35,000	\$35,000
Dispatchers Start of 2nd year	\$41,135 - \$41,958	\$41,135 - \$42,797	\$41,135 - \$43,653
Dispatchers Start of 3rd year	\$47,270 - \$48,215	\$47,270 - \$49,180	\$47,270 - \$50,163
Dispatchers Start of 4th year	\$53,405 - \$54,473	\$53,405 - \$55,563	\$53,405 - \$56,674
Dispatchers Start of 5th year	\$59,540 - \$60,731	\$59,540 - \$61,945	\$59,540 - \$63,184
Dispatchers Start of 6 <sup>th</sup> Year	\$65,673 - \$66,986	\$65,673 - \$68,326	\$65,673 - \$69,692
School Crossing Guards	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Park Security P/T hourly	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Police Records Clerk / Dispatcher	\$65,673 - \$66,986	\$65,673 - \$68,326	\$65,673 - \$69,692
OEM Coordinator	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
FEMA Assistance	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
<b>Life Hazard Use Fees</b>			
Fire Inspector per inspection	\$10 per inspection	\$10 per inspection	\$10 per inspection
Fire Inspector per re-inspection	\$5 per re-inspection	\$5 per re-inspection	\$5 per re-inspection
Fire Official P/T	\$5,000 - \$12,000	\$5,000 - \$12,000	\$5,000 - \$12,000
<b>Road Repairs and Maintenance</b>			
(Base Salary exclusive of longevity)			
Superintendent of Roads	\$70,000 - \$140,000	\$70,000 - \$140,000	\$70,000 - \$140,000
Road Foreman	\$60,000 - \$130,000	\$60,000 - \$130,000	\$60,000 - \$130,000
Road Department Clerk	\$35,000 - \$85,000	\$35,000 - \$85,000	\$35,000 - \$85,000
Summer Help P/T	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
<b>Public Building &amp; Grounds</b>			
Custodian (Borough Hall F/T)	\$35,000 - \$75,000	\$35,000 - \$75,000	\$35,000 - \$75,000
Custodian (Borough Hall P/T)	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Assistant Custodian (Borough Hall F/T)	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Part-time Assistant	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour

<b>Position</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Administration of Public Assistance</b>			
Director of Public Engagement	\$50,000 – \$65,000	\$50,000 – \$65,000	\$50,000 – \$65,000
Social Services Coordinator	\$35,000 - \$55,000	\$35,000 - \$55,000	\$35,000 - \$55,000
Social Services Director - Stipend	\$2,800 - \$5,000	\$2,800 - \$5,000	\$2,800 - \$5,000
Social Services Assistant P/T	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
COAH Representative	\$1,000 - \$7,000	\$1,000 - \$7,000	\$1,000 - \$7,000
Registrar, Board of Health	\$7,000 - \$15,000	\$7,000 - \$15,000	\$7,000 - \$15,000
Deputy Registrar	\$3,000 - \$10,000	\$3,000 - \$10,000	\$3,000 - \$10,000
Nurse P/T	\$25 - \$40 per hour	\$25 - \$40 per hour	\$25 - \$40 per hour
<b>Senior Citizens</b>			
Senior Citizens Director	\$40,000 - \$65,000	\$40,000 - \$65,000	\$40,000 - \$65,000
Senior Citizen Bus Driver	\$35,000 - \$45,000	\$35,000 - \$45,000	\$35,000 - \$45,000
Senior Citizen Bus Driver P/T	\$2,000 - \$5,000	\$2,000 - \$5,000	\$2,000 - \$5,000
Senior Citizen Coordinator	\$30,000 - \$50,000	\$30,000 - \$50,000	\$30,000 - \$50,000
Senior Citizen Coordinator P/T	\$10,000 - \$20,000	\$10,000 - \$20,000	\$10,000 - \$20,000
Trips Coordinator	\$1,000 - \$2,500	\$1,000 - \$2,500	\$1,000 - \$2,500
<b>Parks &amp; Playgrounds</b>			
Recreation Director F/T	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Recreation Director P/T	\$15 - \$30 per hour	\$15 - \$30 per hour	\$15 - \$30 per hour
Recreation Coordinator P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$6,000 - \$20,000
Summer Recreation Director Seasonal	\$5,000 - \$10,000	\$5,000 - \$10,000	\$5,000 - \$10,000
Summer Recreation Assistant Director Seasonal	\$13 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$17 per hour
Summer Recreation Senior Counselor	\$13 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Equipment Manager	\$13 - \$18 per hour	\$15 - \$18 per hour	\$15 - \$18 per hour
Summer Recreation Counselor	\$13 - \$17 per hour	\$15 - \$17 per hour	\$15 - \$18 per hour
Arts & Crafts Counselor	\$16 - \$20 per hour	\$16 - \$20 per hour	\$16 - \$20 per hour
<b>Municipal Court</b>			
Municipal Court Judge	\$15,000 - \$28,000	\$15,000 - \$28,000	\$15,000 - \$28,000
Municipal Court Administrator	\$40,000 - \$75,000	\$40,000 - \$75,000	\$40,000 - \$75,000
Deputy Municipal Court Administrator	\$35,000 - \$50,000	\$35,000 - \$50,000	\$35,000 - \$50,000
Part-time Clerk	\$17 - \$24 per hour	\$17 - \$24 per hour	\$17 - \$24 per hour
Violations Clerk	\$18- \$25 per hour	\$18- \$25 per hour	\$18- \$25 per hour
<b>Recycling</b>			
Clean Communities Coordinator	\$3,000 - \$5,000	\$3,000 - \$5,000	\$3,000 - \$5,000
Recycling Coordinator	\$2,000 - \$7,000	\$2,000 - \$7,000	\$2,000 - \$7,000

Position	2022	2023	2024
<b>Uniform Construction Code Enforcement</b>			
Construction Code Official/Building Inspector F/T/ Zoning Officer	\$60,000 - \$115,000	\$60,000 - \$115,000	\$60,000 - \$115,000
Fire Official P/T	\$6,000 - \$20,000	\$6,000 - \$20,000	\$5,000 - \$20,000
Zoning Officer P/T	\$6,000 - \$25,000	\$6,000 - \$25,000	\$6,000 - \$25,000
Housing Inspector P/T	\$3,000 - \$20,000	\$3,000 - \$20,000	\$3,000 - \$20,000
Construction Code Official P/T	\$20,000 - \$50,000	\$20,000 - \$50,000	\$20,000 - \$50,000
Building Sub Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Plumbing Sub-Code P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Property Maintenance P/T	\$15 - \$25 per hour	\$15 - \$25 per hour	\$15 - \$25 per hour
Property Maintenance	\$35,000 - \$52,000	\$35,000 - \$52,000	\$35,000 - \$52,000
Fire Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Electrical Sub-Code Official P/T	\$6,500 - \$20,000	\$6,500 - \$20,000	\$6,500 - \$20,000
Elevator Sub-Code Official P/T	\$1,000 - \$5,000	\$1,000 - \$5,000	\$1,000 - \$5,000
Construction Clerk	\$23,000 - \$50,000	\$23,000 - \$50,000	\$23,000 - \$50,000
Construction Code, Technical Assistant	\$45,000 - \$75,000	\$45,000 - \$75,000	\$45,000 - \$75,000
Hourly Clerk	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Temporary Building Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Electrical Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Plumbing Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
Temporary Fire Sub-Code Official	\$18 - \$35 per hour	\$18 - \$35 per hour	\$18 - \$35 per hour
<b>SUPPORT FUNCTIONS</b>			
Administrative Assistant - Floater	\$35,000 - \$65,000	\$35,000 - \$65,000	\$35,000 - \$65,000
Secretary to Rent Leveling Board	\$90 per meeting	\$90 per meeting	\$90 per meeting
Secretary to Joint Land Use Board	\$200 per meeting	\$200 per meeting	\$200 per meeting
Secretary to Fire Department	\$3,000 - \$5,500	\$3,000 - \$5,500	\$3,000 - \$5,500
Part-time Help (other than specifically mentioned)	\$15 - \$20 per hour	\$15 - \$20 per hour	\$15 - \$20 per hour
Security Guard Recreation Events	\$75 - \$125 per month	\$75 - \$125 per month	\$75 - \$125 per month
Secretary to Board of Health	\$90 per meeting	\$90 per meeting	\$90 per meeting

  
Andrew LaBruno, Mayor

Attest:

  
Jeanine E. Siek, RMC  
Municipal Clerk

Introduced: February 8, 2022  
Adopted: March 8, 2022