



**2022
BOROUGH OF DUMONT
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
GORMAN	✓			
HARVILLA	✓			
KELLY				✓
ROSSILLO	✓			
RUSSELL	✓			
STEWART	✓			
MAYOR LABRUNO				
TOTALS	5			1

Ordinance No. 1614

Date: December 13, 2022

Page: 1 of 2

Subject: Chapter 69 – Relating to Vacations, Paid Holidays, Sick Leave & Grievance Procedures

Purpose: Repealing Provisions of the Borough Code

Dollar Amount:

Prepared By: Jeanine E. Siek, RMC

Offered by: Harvilla

Seconded by: Stewart

Certified as a true copy of an Ordinance Adopted on 2nd Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:

Jeanine E. Siek, RMC, Municipal Clerk
Borough of Dumont, Bergen County, New Jersey

**AN ORDINANCE REPEALING PROVISIONS OF CHAPTER 69 OF THE BOROUGH
CODE RELATING TO VACATIONS, PAID HOLIDAYS, SICK LEAVE AND
GRIEVANCE PROCEDURES**

WHEREAS, the Borough of Dumont (“Borough”) has determined that changes are required to provisions of Chapter 69 of the Borough Code concerning Vacations, Paid Holidays, Sick Leave and Grievance Procedures; and

WHEREAS, the Mayor and Council have adopted a Personnel Policies and Procedures Manual that addresses, among other things, Vacations, Paid Holidays, Sick Leave and Grievance Procedures for Borough employees; and

WHEREAS, Borough employees who are covered by contract or a collective negotiations agreement remain subject to those contracts and agreements, as applicable, relating to Vacations, Paid Holidays, Sick Leave, and Grievance Procedures; and

WHEREAS, the Mayor and Council have determined that it is in the best interests of the Borough to repeal those Sections of the Code on Vacations, Paid Holidays, Sick Leave and Grievance Procedures that are covered by the Personnel Policies and Procedures Manual.

NOW THEREFORE BE IT ORDAINED, by the Mayor and Council of the Borough of Dumont, in the County of Bergen, State of New Jersey, as follows:

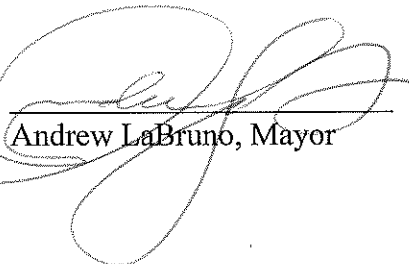
1. Section 69-15 of the Borough Code be and is hereby repealed.
2. Section 69-16 of the Borough Code be and is hereby repealed.
3. Sections 69-26 through 69-28 of the Borough Code are hereby repealed.
4. Sections 69-53 through 69-56 of the Borough Code are hereby repealed.
5. Effective Date

This Ordinance shall be effective upon passage and publication as required by law.

Attest:



Jeanine Siek, RMC
Municipal Clerk



Andrew LaBruno, Mayor

Introduced: November 21, 2022
Adopted: December 13, 2022