



**2009**  
**BOROUGH OF DUMONT**  
**RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CASPARE				✓
MANNA	✓			
MCQUADE	✓			
RIQUELME	✓			
STYLIANOU	✓			
ZAMECHANSKY	✓			
MAYOR MCHALE				
TOTALS	5			1

Resolution No. 315  
Date: December 29, 2009  
Page: 1 of 2  
Subject: Captain Thomas Coughlin  
Purpose: Approval of Agreement  
Account No. \_\_\_\_\_  
Contract No. \_\_\_\_\_  
Dollar Amount: \_\_\_\_\_  
Prepared By: Eric Bernstein, Esq.

Offered by: McQuade  
Seconded by: Matra

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

*Susan Connelly*

\_\_\_\_\_  
**Susan Connelly, RMC, Borough Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

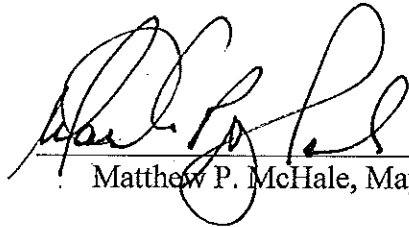
**APPROVAL OF SEPARATION AGREEMENT AND GENERAL RELEASE BETWEEN  
CAPTAIN THOMAS COUGHLIN AND DUMONT BOROUGH**

WHEREAS, the Borough of Dumont (hereinafter referred to as "Borough") wishes to enter into a separation agreement and general release with Captain Thomas Coughlin, related to Captain Coughlin's retirement from the Dumont Police Department; and,

WHEREAS, the parties agree to the terms and conditions of the separation agreement and general release and the Borough wishes to take the necessary steps to execute said separation agreement and general release.


**BE IT RESOLVED**, by the Borough Council of the Borough of Dumont, County of Bergen, State of New Jersey that the Borough hereby approves the separation agreement and general release between the Borough and Captain Thomas Coughlin and hereby authorizes the Mayor and Borough Clerk, on behalf of the Borough, to execute such separation agreement and general release. The Borough Clerk shall distribute the fully executed document to representatives of the Borough and Captain Coughlin.

Dated: December 29, 2009



Matthew P. McHale, Mayor

I hereby certify that this is a true copy of a Resolution adopted by the Mayor and Borough Council and the Borough of Dumont, County of Bergen, State of New Jersey at its regular meeting held on the 29<sup>th</sup> day of December 2009.



Susan Connelly, RMC, Borough Clerk



**2009**  
**BOROUGH OF DUMONT**  
**RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CASPARE				✓
MANNA	✓			
MCQUADE	✓			
RIQUELME	✓			
STYLIANOU	✓			
ZAMECHANSKY	✓			
MAYOR MCHALE				
TOTALS	5			1

Resolution No. 316  
Date: December 29, 2009  
Page: 1 of 2  
Subject: Sergeant Robert Roem  
Purpose: Approval of Agreement  
Account No. \_\_\_\_\_  
Contract No. \_\_\_\_\_  
Dollar Amount: \_\_\_\_\_  
Prepared By: Eric Bernstein, Esq.

Offered by: McQuade  
Seconded by: Manna

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

*Susan Connelly*

**Susan Connelly, RMC, Borough Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

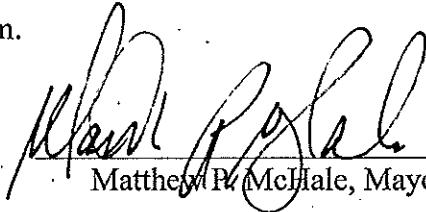
**APPROVAL OF SEPARATION AGREEMENT AND GENERAL RELEASE BETWEEN  
SERGEANT ROBERT ROEM AND DUMONT BOROUGH**

WHEREAS, the Borough of Dumont (hereinafter referred to as "Borough") wishes to enter into a separation agreement and general release with Sergeant Robert Roem, related to Sergeant Roem's retirement from the Dumont Police Department; and,

WHEREAS, the parties agree to the terms and conditions of the separation agreement and general release and the Borough wishes to take the necessary steps to execute said separation agreement and general release.

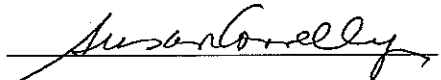
**BE IT RESOLVED**, by the Borough Council of the Borough of Dumont, County of Bergen, State of New Jersey that the Borough hereby approves the separation agreement and general release between the Borough and Sergeant Robert Roem and hereby authorizes the Mayor and Borough Clerk, on behalf of the Borough, to execute such separation agreement and general release. The Borough Clerk shall distribute the fully executed document to representatives of the Borough and Sergeant Roem.

Dated: December 29, 2009



Matthew P. McHale, Mayor

I hereby certify that this is a true copy of a Resolution adopted by the Mayor and Borough Council and the Borough of Dumont, County of Bergen, State of New Jersey at its regular meeting held on the 29<sup>th</sup> day of December 2009.



Susan Connelly, RMC, Borough Clerk



**2009**  
**BOROUGH OF DUMONT**  
**RESOLUTION**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CASPARE				✓
MANNA	✓			
MCQUADE	✓			
RIQUELME	✓			
STYLIANOU	✓			
ZAMECHANSKY	✓			
MAYOR MCHALE				
TOTALS	5			1

Resolution No. \_\_\_\_\_

Date: December 29, 2009

Page: 1 of 2

Subject: Closed Session

Purpose: Resolution to Enter

Account No. \_\_\_\_\_

Contract No. \_\_\_\_\_

Dollar  
Amount: \_\_\_\_\_

Prepared By: Susan Connelly, RMC

Offered by: Styliani  
Seconded by: Riquelme

Certified as a true copy of a Resolution adopted by the Borough of Dumont on above date at a Regular Meeting by:

Susan Connelly  
Susan Connelly, RMC, Borough Clerk  
Borough of Dumont, Bergen County, New Jersey

**CLOSED SESSION**

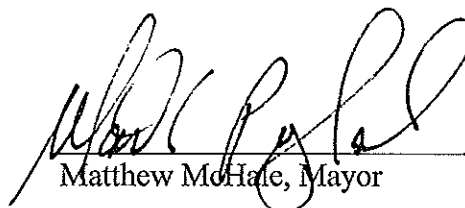
**WHEREAS**, the Open Public Meetings Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist; and

**WHEREAS**, the Governing Body wishes to discuss:  
Collective Bargaining Negotiations

**WHEREAS**, minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

**BE IT RESOLVED**, that the public be excluded from this meeting.



Matthew McHale, Mayor