



**2020  
BOROUGH OF DUMONT  
ORDINANCE**

MEMBERS	AYE	NAY	ABSTAIN	ABSENT
CHAE	✓			
ENGLESE	✓			
GORMAN	✓			
MANNA	✓			
ROSSILLO	✓			
STEWART	✓			
MAYOR LaBruno				
TOTALS	6			

**Ordinance No.** 1581

**Date:** November 10, 2020

**Page:** 1 of 3

**Subject:** Chief of Police

**Purpose:** Promotional Procedures

**Dollar Amount:** \_\_\_\_\_

**Prepared By:** Arthur Thibault, Esq.

**Offered by:** Manna

**Seconded by:** Gorman

**Certified as a true copy of an Ordinance Adopted on 2<sup>nd</sup> Reading by the Governing Body of the Borough of Dumont on the above date at a Public Meeting by:**

*Susan Connelly*  
 \_\_\_\_\_  
**Susan Connelly, RMC, Municipal Clerk**  
**Borough of Dumont, Bergen County, New Jersey**

**AN ORDINANCE AMENDING BOROUGH CODE PROVISIONS SETTING FORTH PROMOTIONAL PROCEDURES FOR CHIEF OF POLICE**

**WHEREAS**, the Borough of Dumont (“Borough”) has determined that changes to the Borough Code concerning certain promotional procedures for Chief of Police are required to ensure efficient, orderly and effective operation of the Borough’s Police Department; and

**WHEREAS**, the Mayor and Council have determined that it is in the best interests of the Borough and members of the Police Department to make certain promotional procedures for Chief of Police consistent with promotional procedures for Sergeant, Lieutenant and Captain;

**NOW THEREFORE BE IT ORDAINED**, by the Mayor and Council of the Borough of Dumont, in the County of Bergen, State of New Jersey, as follows:

1. Section 75-9 of the Borough Code be and is hereby amended to read [amendments are in **bold**] as follows:

B. Promotion to Chief of Police

(1)(b)[2] Oral Evaluation.

[b] An oral interview conducted by the Mayor and Council and/or its designees, which shall consider the following:

[i-v] unchanged

[c] Based on the oral evaluation conducted by the Mayor and Council and/or its designees, the Mayor and Council and/or its designees shall assign each candidate a point value not to exceed 50.

(2) Based on the total value as tabulated by the Mayor and Council and/or its designees, the Mayor and Council shall promote the employee who demonstrates the greatest overall strength and ability to function in a managerial capacity. In the event that members of the police force receive the same total value, preference shall be given to seniority, and a resident shall be appointed rather than a nonresident.

2. Repealer

All Ordinances and parts thereof conflicting herewith be, and the same hereby are, repealed.


3. Severability

If any section, paragraph subdivision, clause or provision of this Ordinance shall be adjudged invalid, such adjudication shall apply only to that section, paragraph, subdivision, clause or provision so adjudged, and the remainder of this Ordinance shall be deemed to be valid and effective.

4. Effective Date

This Ordinance shall be effective upon passage and publication as required by law.

Attest:

  
\_\_\_\_\_  
Susan Connelly, RMC  
Municipal Clerk

  
\_\_\_\_\_  
Andrew LaBruno, Mayor

Introduced: October 27, 2020  
Adopted: November 10, 2020